

The financial health pandemic and the role of Wages On-Demand

Workers are often preoccupied by financial stress, and businesses need a way to stand out from competitors. ZayZoon provides employees early access to their earned wages, bringing flexibility, convenience and speed to payroll that impacts both the lives of workers and the bottom line of your business.

38%

The percentage of employees who report being distracted at work because of their finances.

81%

The percentage of ZayZoon customers who indicated needing their payouts for necessities like groceries and medicine.

\$702

The amount of money an employee keeps in their pocket each year by using ZayZoon to avoid payday loans, overdraft and unnecessary fees.



How it works:

- Data is exchanged with your systems, allowing employees to securely create an account.
 Set-up in seconds.
- We fund all transfers. No risk or liability to you.
- We recover funds **automatically** on the next check.
- We do all employee support. No administrative overhead for you.
- Includes ZayU our financial wellness platform that provides education and predictive financial tools.
- Employee paid, employer paid or shared cost options.